IN THE UNITED STATES DISTRICT COURT FOR THE NORTHERN DISTRICT OF GEORGI ED IN OPEN COURT ATLANTA DIVISION

U.S.D.C. - Atlanta

MATTHEW REED,

Plaintiff,

V.

JUN 0 4 2024

KEVIN P. WEIMER, Clerk

CIVIL ACTION FILE

NO. 1:21-cy-03563-WMR

BEKO TECHNOLOGIES CORP.,

Defendant.

JURY VERDICT

Do you find from a preponderance of the evidence:

1. That Matthew Reed engaged in a protected activity?

Answer Yes or No_\/ES

If your answer is "No," this ends your deliberations, and your foreperson should sign and date the last page of the verdict form.

If your answer is "Yes," go to the next question.

2. That BEKO took an adverse employment action against Matthew Reed?

Answer Yes or No______

If your answer is "No," this ends your deliberations, and your foreperson should sign and date the last page of the verdict form.

If your answer is "Yes," go to the next question.

3. That BEKO took an adverse employment action because of Matthew Reed's protected activity?

Answer Yes or No \sqrt{ES}
If your answer is "No," this ends your deliberations, and your foreperson should sign and date the last page of the verdict form.
If your answer is "Yes," go to the next question.
4. That Matthew Reed suffered damages because of the adverse employment action?
Answer Yes or No VES
If your answer is "No," this ends your deliberations, and your foreperson should sign and date the last page of the verdict form.
If your answer is "Yes," go to the next questions.
5. We award damages of \$ 84,724.46.
6. Do you find from a preponderance of the evidence that BEKO acted with malice or reckless indifference to Matthew Reed's federally protected rights such that punitive damages should be assessed?
Answer Yes or No \sqrt{ES} If your answer is "Yes," in what amount? \$ $\sqrt{50,000.00}$
SO SAY WE ALL.

Foreperson's Signature
DATE: June 4^{rtt} 2024